

**Promoted**

Dr.B.V. Trivedi, formerly the Assistant Director( Prisons and Corrections),BPR&D has been promoted as Deputy Director (Research) on 15 May 2008. He joined the Bureau as Research Assistant in1982 and risen to the present level due to the sheer dint of his ability and hard work. He has the single handed authority on the subject of Prison & Corrections in the Bureau.



the Criminal Justice Centre of Dr. Ram Manohar Lohiya National Law University, Lucknow (UP) and sponsored by BPR&D held from 17<sup>th</sup> to 25<sup>th</sup> May,2008 . The programme was organized on the guidelines of the Draft National Policy on Prison Reforms and Correctional Administration containing the provisions for staff training on personality development. 44 prison officials from the rank of Deputy Jailor to DIG from different States like Andhra Pradesh,Haryana, Karnataka, Kerala, Madhya Pradesh, Rajasthan, Uttar Pradesh and West Bengal attended the programme in three batches. The major problems of overcrowding in jails, reformation and rehabilitation of prisoners, threats from mafia, budgetary and staff constraints, security of prison and working hours of Prison officers were discussed in detail during the programme.

**Transferred**



A farewell party at BPRD Headquarters

A warm farewell was accorded to Sh. Nasir Kamal, Deputy Director(Training), BPR&D on 24th June 2008 on his transfer to the National Crime Record Bureau(NCRB), New Delhi as a Director. A promising 1986 Batch IPS officer of UP cadre he joined the BPR&D on16th Dec 2005 and during his stint he contributed his valuable knowledge and experience toward enriching the Training division of the Bureau.

**Training programme for Prison Officers**



A valediction at CDTS Chandigarh

A three-day training of Trainers (TOT) programme for the Prison Officials was organized by the Institute of Correctional Administration , Chandigarh from 26<sup>th</sup> to 28<sup>th</sup> May 2008. Ten Prison officials from the States of Delhi, Punjab, Haryana,Himachal Pradesh, Uttar Pradesh and West Bengal attended the training. The programme was aimed at upgrading the training skills of Prison Officials who can not be spared for formal training due to serious human resource constraints.

Administration , Chandigarh from 26<sup>th</sup> to 28<sup>th</sup> May 2008. Ten Prison officials from the States of Delhi, Punjab, Haryana,Himachal Pradesh, Uttar Pradesh and West Bengal attended the training. The programme was aimed at upgrading the training skills of Prison Officials who can not be spared for formal training due to serious human resource constraints.

**Training on personality development for Prison Officer**

An all India training programme for the Prison Officer on Personality Development was organized by

**Snippets**

**Haryana Police goes green**

Haryana Police is all set to become a "green force" following directions of the Punjab & Haryana High court to stop the uncontrolled burning of seized narcotics. The State Police will now use the private incinerators for environment-friendly disposal of the drugs The Tribune (4<sup>th</sup> June 2008)

**Habibs to train Tihar inmates**

An upmarket Habibs Saloon will train the selected Tihar prisoners in modern hair styling. At present the Jail has a government barber for each 10 prisoners. Apart from these barbers other willing inmates would also be trained for the hairdo of the jailbirds HT (6<sup>th</sup> June 2008)

**Blue Uniform for Himachal Police**

The Himachal Pradesh Police is becoming a "gentler" and "more disciplined" force beginning with the change in uniform from present Khaki to blue colour. It will have light blue shirt with blue trouser and will be worn by all below the rank of inspector. The dress code will be the same for women. Indian Express (June 2008)



**Xith Five Year Plan**

**Rs 10 Crore for BPR&D Research Projects  
Eight Research Studies are on the anvil**

Planning Commission and Ministry of Home Affairs have allocated a huge chunk of financial support of Rupees ten Crore to Bureau of Police Research & Development (BPR&D) for the 11<sup>th</sup> Five Year Plan (2008-2013)to pursue its objective of encouraging, sponsoring and undertaking qualitative research on different aspects of Policing and Prison Administration.

The initial work on the eight proposed studies has already been started with formulating the objectives of these studies. BPR&D convened a meeting in this regard on 26<sup>th</sup> June 2008 under the chairmanship of Director (R&D),BPR&D at Bureau's Headquarters. Experts from different institutes, Organizations and Universities and senior Police Officers attended the meeting and gave their valuable suggestions on how these research projects will help the Criminal Justice System in the country. Bureau has already issued an Advertisement for publication inviting offers from Universities, Individuals and Non Government Organizations for undertaking research

on the selected subjects.

**Proposed Research Projects**

- Use of Forensic tools to promote good governance.
- Police performance Indices for Extremist and Non-Extremist areas.
- National Survey of "Status of Crimes against Women"
- Development of Performance Indices for Prison Staff
- National requirement of manpower for police for 8hr shift
- Study of Social, economic and political dynamics in extremist affected areas
- Identify issues of Police Leadership at National State, district and Police station levels and develop tools for their measurements
- Standardization of Road safety and Enforcement plans.

**Workshop on Development of Crime Mapping Software**

BPR&D organized a Workshop on "Development of Crime Mapping Software in India" on 24.5.2008 at BPR&D headquarters, New Delhi. Sh R C Arora, Director(R&D), BPR&D presided over the Conference and briefly introduced the participants to the work being initiated by BPR&D on the Development of Crime Mapping Software with the help of National Institute of Justice (NIJ), USA and MHA's formulation of the new scheme of Crime and

Criminal Tracking Network Software (CCTNS). Dr. Arvind Verma, Prof. Indiana University, USA made a detailed presentation on the concept of Crime Mapping in USA. Participating Officers of State Police forces had a lively discussion on the presentation. Ms. Bindu Manghat, Superintendent Surveyor, Survey of India shared the information about the availability of detailed map of different regions and cities of the country for Crime Mapping in India. The Workshop ended with the decision that BPR&D should conduct a thorough study with the help of the experts and Officers present in the Conference towards making the Crime Mapping a reality in India.



**39th ALL INDIA POLICE SCIENCE CONGRESS** is being hosted by DGP, Assam, at Guwahati. It will be held in the last quarter of 2008. Themes selected for discussion :  
(a) Key Performance Indicators for various posts, units, ranks in Police  
(b) Separation of Law and Order & Investigation – impact and implications

For more details visit our website : [www.bprd.gov.in](http://www.bprd.gov.in)

### Courses on Crime Investigation



Crime Investigation Course at CDTs Chandigarh

Courses on “Advanced Scientific Methods of Crime Investigation(Level-1)” were organized at the Central Detective Training School at Chandigarh, Kolkata and Hyderabad to impart first-hand training to the Police Officers up to the rank of Sub-Inspector from the States. In all, 55 Police Officers from different State Police Forces participated in these Courses.

### UNODC Project Steering Committee Meeting

Fifth meeting of the Project Steering Committee of UNODC Project on “ Strengthening the Law Enforcement response in India against Trafficking in Persons through training and Capacity Building” held at the BPR&D Headquarters under the Chairmanship of DG, BPR&D on 8<sup>th</sup> May 2008. Officers from the Ministry of Home Affairs, Ministry for Woman and child Development, UNODC and from different States

### Inland Long Term Courses

The nominations of Police Officers were finalized in the following Inland Long Term Courses organized during the year 2007-08.

1. MBA (Disaster Management) - Weekend Programme - Guru Gobind Singh Indraprastha University, Delhi.
2. Post Graduate Diploma Programme in Public Policy and Management at management Development Institute, Gurgaon (Haryana).
3. Post Graduate Programme in Public Management and Policy at Indian institute of Management, Ahmedabad.
4. Post Graduate Programme in Public Management and Policy at Indian Institute of Management, Bangalore.
5. Defence Services Staff College, Wellington

BPR&D also Co-ordinated following training programmes for the foreign police personnel during the months of May and June.

- Training of Bhutan Police personnel in India
- Training of Fijian Police personnel in India
- Training of Nepal Police personnel in India
- Training of Sri Lankan Police personnel
- Training of Seychelles Police personnel
- Training of Police personnel of SAARC Member countries
- Training of Mongolian Police personnel
- Training of Cambodian Police personnel
- Training of Myanmar Police personnel

attended the meeting. The meeting was convened to implement the Schemes in the Pilot States.

### Workshop on Combating Trafficking in Human Beings

A national level Workshop under the programme of Training of Trainers(TOT) on “ Combating Trafficking in Human Beings” was organized from 9<sup>th</sup> to 11<sup>th</sup> June,2008 in collaboration with the Institute of Social Sciences, New Delhi. Officers from India Police Services, SsP, Additional SsP and other Police Officers attended the workshop.

### Course on Counter-Insurgency and Jungle Warfare

Five Courses on Pre-Induction Training on “Counter-Insurgency and Jingle Warfare” for the Police Personnel of Uttar Pradesh, Bihar and Orissa were organized.These courses were conducted with the help of the Indian Army. Thirty Police Officers benefited from the training in each course.

### New Chapters for the Police Drill Manual

The translation of new chapter added in to the BPR&D Police Drill Manual is under progress and will be published and circulated to all concerned in the country.



Trainees undergoing a Police Drill

### New Chapters of BPR&D Police Drill

- Drill and Parade - history and basic movements in Drill
- Role of the Drill Instructor in increasing training
- Selection and Development of the Drill Instructor
- Conduct in Uniform
- Injury Management
- Medals and Ribbons
- Flag Code of India
- Bands and Band Music

### Development



Meeting on designing the new Police Footwear

### Designing of the new Police footwear

Footwear Design & Development Institute(FDDI), New Delhi has designed a special footwear for Police Personnel and paramilitary Forces. The senior officers of BSF, CRPF, ITBP, NSG, SSB, CISF, Assam Rifles, Delhi Police and BPR&D had a meeting to examine and appraise of the newly developed Shoes on 27<sup>th</sup> June 2008 at BPR&D Headquarters. Sh. V.B. Parvtiokar, Director (Technical),FDDI explained in detail about the advantages of the new developed shoe over the existing ones.



Derby Style(Jungle Boot) soles-PU single density



Ankle Boot soles-PU single/Double density

### Research

#### Presentation of Research Fellowship studies:

A presentation on the Ph.D study On “ The Status and Role of Female Police in Chhattisgarh—with special reference to Bilaspur Division” was made by the Research fellow Ms.. Himalini Awasthi of Guru Ghasi Das University, Bilaspur. Another Research fellow MS. V. Reeta of Banaras Hindu University also made presentation on his Ph.D work titled “Social Factors of Juvenile Delinquency—A Sociological Study of Culture and Family of Juvenile Delinquency in Varanasi.” at the BPR&D Headquarters, New Delhi in May 2008. The presentations were rated satisfactory by the Bureau's authorities attending the presentation.

#### Review of a Research Study

A preview of the Research Study on “ Behaviour

### New Police Uniform

A Presentation was made on redesigning of Police Uniform was made on 27<sup>th</sup> June 2008 at the B P R & D Headquarters.

Considering the functionality , comfort, current trend in terms of design and material and cost involved the uniform need immediate attention for modification.The specifications of the modified pant and belt are seen these pictures.

#### Belt

- Belt should have a clip for keys and whistle (there is therefore no need for whistle lanyard)
- As the synthetic/nylon utility belts have a longer life, these may be issued once in ten years.
- Coiled lanyard for weapon.



#### Pant

- ◆ Action waist band
- ◆ YKK ® locking zipper
- ◆ Back up button
- ◆ Built in silicon shirt stay
- ◆ Keystone belt loops with bar tacks
- ◆ Side pockets designed for access with duty belt
- ◆ Hidden zipper pocket for backup handcuff key
- ◆ Tapered bell with zipper
- ◆ Designed for action not dress slacks
- ◆ Diamond Gusset crotch



One of the new designs of the Pant

of Crime Victims : A Dynamic Approach to Public-Police Interface” was held on 13<sup>th</sup> June 2008 at the BPR&D Headquarters, New Delhi. Distinguished experts from police organizations and Universities attended the preview meeting and offered their valuable suggestions. The study was being done by Dr. S. Latha, Secretary, Indian Society of Criminology, Madras University, Chennai.

#### Annual Provost conference:

BPR&D participated in the Annual Provost Conference of Indian Navy held in Mumbai from 16<sup>th</sup> to 17<sup>th</sup> May 2008 to share the thought process, experience, case studies and keeping abreast with the advancement in the field. The Conference was attended by 40 Commissioned Officers of Provost Branch of Indian Navy. Shri R.C. Arora, Director (R&D), BPR&D participated on Bureau's behalf and delivered a lecture on “ Structure of Police” in the Conference.